

Okemos Evaluation Training

Okemos Public Schools will be using the Charlotte Danielson's Framework for Teaching for teacher evaluations and the School Advance administrative evaluation system for principals and central office instructional personnel. The district will be using the tools as described by the research and authors. The research, reliability, validity, and efficacy behind these tools and the performance level descriptors are posted separately on the district website.

The training plan is comprehensive and encompasses all involved. The district had all principals, assistant superintendents, and the superintendent trained in the process of Leverage Leadership and use of the Danielson tool during the 2015-2016 school year. Okemos administrative staff engaged in eighteen hours of professional learning last school year. The training will continue during the 2016-2017 school year with 12 additional hours of Leverage Leadership Training based on how to implement the Danielson model and the evaluation process. The entire teaching staff and other instructional staff, were trained by the building administrators and instructional central office staff at the beginning of the 2016-2017 school year. The training was focused on the Charlotte Danielson Framework for Teaching and the Okemos Public Schools evaluation process.

For the administrative tool, district administrators will be trained during the 2016-2017 school year by an approved trainer for the School Advance evaluation model.